



## **Job Description**

### **Paramedic**

#### **Definition:**

A Paramedic (single role, non-fire suppression), under the direction of a Fire Captain, is primarily responsible for responding to emergency medical calls to treat and transport the sick and injured at the standards of care of a State of Nevada licensed Advanced Life Support care provider. Is required to make critical decisions that impact the health, safety, wellbeing, and life of patients and is expected to execute sound judgment that demonstrates the highest of ethical and moral standards in the performance of the job duties and other situations with and without explicit direction. A Paramedic may also perform a variety of tasks including but not limited to EMS training, operation and maintenance of fire district ambulances, fire station quarters, apparatus, and equipment, assisting in medical care during vehicle extrication and rescue of patients from entrapment, provide care to patients of burn injuries, standby and medical support on structure and wildland fires, EMS education and risk reduction, and other duties as assigned.

#### **Examples of Duties and Responsibilities:**

- Takes orders and follow directions, and relays and documents information accurately. Participates and functions efficiently as a member of a team.
- Attends emergency medical services training necessary to maintain State of Nevada Paramedic certification; reads and understands written materials related to emergency medical care to maintain a high-level of patient care with excellent bedside manner.
- Instruct emergency medical services training according to State of Nevada EMS instructor certification and AHA or other certifying authority.
- Performs general maintenance work in the upkeep of the Fire District apparatus, equipment, property, and facilities.
- Responds to emergency incidents in fire district ambulances delivering Emergency Medical Services care to the sick and injured; safely operates ambulances in accordance with state and local statutes. Performs the necessary skills associated within the scope of State of Nevada Department of Health and Human Services,

Division of Public and Behavioral Health- Emergency Medical Systems, Paramedic practice such as patient assessment, reading and interpreting EKG's, medication administration, advanced airway procedures, and other State and Medical Director approved procedures as outlined in standing medical protocols. Must maintain all required certifications for continued employment.

- Responds to motor vehicle accidents to provide trauma medical care; may assist firefighters with patient extrication.
- Accurately completes all required patient care, incident, and District documentation.
- May respond to fire alarms outside of the Immediately Dangerous to Life and Health (IDLH) areas as determined by the Incident Commander to attend to patients of burn and inhalation injury, to assume the medical group to manage patient triage, treatment, and transport as directed; may perform support for firefighters with rehab and medical monitoring, and on an incident, may operate support apparatus, or other indirect fire incident support functions.
- May not perform any fire suppression or wear SCBA respirators.
- May not respond (drive to an emergency incident under emergent conditions) F endorsement or CDL required Fire District apparatus.
- Work 48-hour shifts and be able to work overtime as required.
- May be assigned to other duties by the Fire Chief or his designee.

**Knowledge, Skills and Abilities:**

- Knowledge of Life Support Skills and procedures including but not limited to administering intravenous solutions, endotracheal intubation, drug administration and defibrillation. Perform accurate and complete physical assessments. Accurately reports information to base hospitals, and physicians. Safely operates emergency vehicles in accordance with State and local statutes.
- Ability to utilize emergency medical equipment in a proficient manner, communicate concisely, clearly, and effectively in both written and verbal form. Establishes and maintains a cooperative working relationship and open communication with coworkers.
- Knowledge of the Incident Command System, Hazardous Materials, and rescue response. An awareness of complex incident operations, incident accountability, and fire suppression operations.
- Ability to function as a member of a team, carry out assigned task effectively, and function in stressful and arduous work conditions.
- Follows and relays instructions and information accurately.
- Knowledge of all applicable rules, regulations and operational procedures involved in emergency medical services, ambulance operations, and emergency response service delivery.
- Ability to act in accordance with the Fire District, State, County, and Federal laws, regulations, operational procedures, policies, code, ordinances, and statutes.

**Minimum Qualifications/Conditions of Employment:**

- Proof of graduation from High School or attainment of a GED.

- At least 18 years of age.
- Current certification as a Paramedic and have the ability for State of Nevada EMS reciprocity certification at time of appointment.
- State of Nevada EMS ambulance attendants license or the ability to receive State of Nevada EMS reciprocity certification at time of appointment.
- Current Healthcare Provider CPR card (or equivalent)
- Current valid ACLS, PALS, AND ITLS OR PHTLS certification or equivalent (if applicable to certification level)
- Valid Class C Driver's License at time of appointment.
- Complete the annual required medical physical and drug screen.
- Successful completion of General Order #1 Fitness testing standard on an annual basis.

**Desirable Qualifications:**

- Previous field EMS care and ALS transport
- Experience in critical care transport and/or Community Paramedicine
- AHA, PHTLS, ITLS Instructor
- State of Nevada EMS Instructor
- Firefighter certification to NFPA 1001
- Experience with fire-based EMS and Fire Service operations

**Physical Requirements:**

The physical requirements described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. This position requires the incumbent to rarely lift 100 pounds individually and occasionally team-lift in excess of 250 pounds including performing various lifts and transfers of patients. Must be able to walk, climb, twist, bend, kneel, run, sit, squat, and work in awkward positions when moving patients from all types of locations on incident scenes and within the ambulance. Must also be able to move a gurney and carry up to 75 pounds of EMS equipment and cardiac monitor into and out of personal residences and commercial and retail buildings. Must be able to perform ongoing manual CPR according to AHA Healthcare standards. Other physical activities include wearing District uniform, and necessary personal protective equipment. Must have the ability to stay physically capable in mentally and emotionally stressful environments and/or emergency incidents. Must be able to hear and understand the spoken word in an office, classroom, and emergency incident environment; must be able to speak and communicate in person, over the telephone and on a two-way radio; must have vision abilities to include close vision, distance vision, peripheral vision, depth perception, and ability to focus; and must be able to read, write, and use modern office equipment including computers and electronic tablets.

**Working Conditions:**

Work is performed under the following conditions:

This position will require mostly field work; staffing, driving, and riding in an ambulance. Will be required to perform under adverse working conditions. Is required to perform various lifts and transfers of patients who may require the use of one or more of the

following items: gurney, scoop stretcher or backboard, stair chair, and possibly a two-person manual transfer. May be exposed to bodily fluids produced by other individuals. Must wear District uniform, personal protective clothing and equipment for all weather situations and airborne, and blood and body fluid exposure. Hazards include ambulance driving, code 3 driving, dealing with confused and agitated patients, exposure to adverse conditions and trauma scenes, exposure to unknown diseases and working in a restricted area. Will frequently be exposed to outside weather conditions including cold and extreme heat, wet and/or humid conditions, high precarious places, smoke, fumes, or airborne particles, toxic or caustic chemicals and risk of electrical shock. Must have the ability to assist and/or manage an emergency scene at any time. The position requires sufficient mobility, flexibility, and body strength, and occasionally strenuous work and long hours on emergency incidents.

**FLSA Status**

Non-exempt

**Special Conditions:** Candidates will be required to submit to an extensive background investigation, medical physical, drug screen, and physical capacity test.

*In compliance with applicable disability laws, reasonable accommodations may be provided for qualified individuals with a disability who require and request such accommodations. Incumbents and individuals who have been offered employment are encouraged to discuss potential accommodations with the employer.*

I, \_\_\_\_\_  
(print name)

have received a copy of my job description for Paramedic.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date